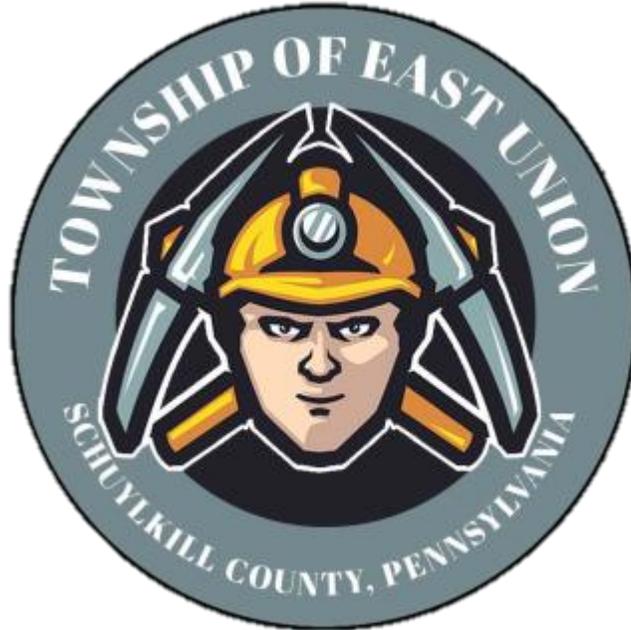


**EAST UNION TOWNSHIP
2026 BUDGET**



CHAIRMAN – MR. KYLE MUMMEY

VICE-CHAIRWOMAN – MRS. WENDY DANCHISION

SUPERVISOR – MRS. JILL CAREYVA

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TOWNSHIP OVERVIEW

East Union Township is a small, close-knit municipality serving a largely rural area whose residents prize safety, fiscal responsibility, and responsive local government. With a limited geographic footprint and a modest tax base, the township operates with a lean staff and relies heavily on efficient processes and prudent budgeting to meet community needs. This budget reflects a focused strategy to strengthen our organizational capacity by prioritizing the recruitment and retention of competent administrative personnel and by building a sustainable, community-focused police force. These investments are designed to stabilize day-to-day operations, improve constituent services, and enhance public safety while laying the groundwork for measured, responsible growth.

Small municipalities like East Union face persistent challenges: constrained revenue streams, aging infrastructure, thin staffing levels, and increasing regulatory and reporting demands. To overcome these realities, we will pursue a multi-pronged approach that emphasizes workforce development, operational efficiency, and strategic partnerships. Specific actions include competitive recruitment and retention packages for key administrative roles, targeted training and professional development to expand internal capabilities, cross-training to reduce single-point dependencies, and process improvements to streamline permitting and recordkeeping.

Recognizing that local revenue alone cannot fund all priorities, grant procurement is a central pillar of our financing strategy. The township has already secured several grants that will fund priority projects and relieve pressure on the general fund, and staff will continue an aggressive, targeted grant-seeking campaign this year for capital improvements, equipment upgrades, and community programs. We will allocate resources to build internal grant expertise, develop grant partnerships with county and regional entities, and ensure timely project delivery and compliance to make East Union a competitive and reliable grant partner. By combining careful fiscal stewardship, strengthened staffing, enhanced public safety capacity, and proactive pursuit of external funding, East Union Township will deliver essential services more effectively and build a resilient foundation for the future.

STRATEGIC PRIORITIES

- 1) Increased budget for police department salaries in order to attract and retain experienced and competent individuals who can run the department.
- 2) Increased budget for Secretary position to be able to hire a Secretary at a competitive wage. At our salary levels, we find it difficult to retain employees due to the stressful work environment of working with the public.
- 3) Additionally, the Township faces increasing administrative tasks due to the level of development within the Township. The increased levels of Zoning and UCC permits create additional administrative work. It is a priority to have adequate staffing to accommodate these applications and any associated hearings, appeals plan reviews, etc.
- 4) East Union Township is going to aggressively pursue additional grant funding through state and local programs. We have long-term goals which we are going to continue to seek funding for, including:
 - a. Sidewalks and pedestrian lanes through Sheppton and Brandonville which can be funded through statewide multimodal grants.
 - b. Expansion of the municipal building for a police station or the construction of a police station to provide the police force with more space to do their work. We are seeking LSA funding for this endeavor.
 - c. Parks and recreations through the PA Department of Conservation and Natural Resources. We are actively submitting grant applications to expand the Trail Park behind the Township Building.
 - d. Road maintenance and paving in Sheppton, Oneida, Brandonville, and the Humbolt Industrial Park. We are pursuing all funding options available to meet the maintenance demands of these aging roads.

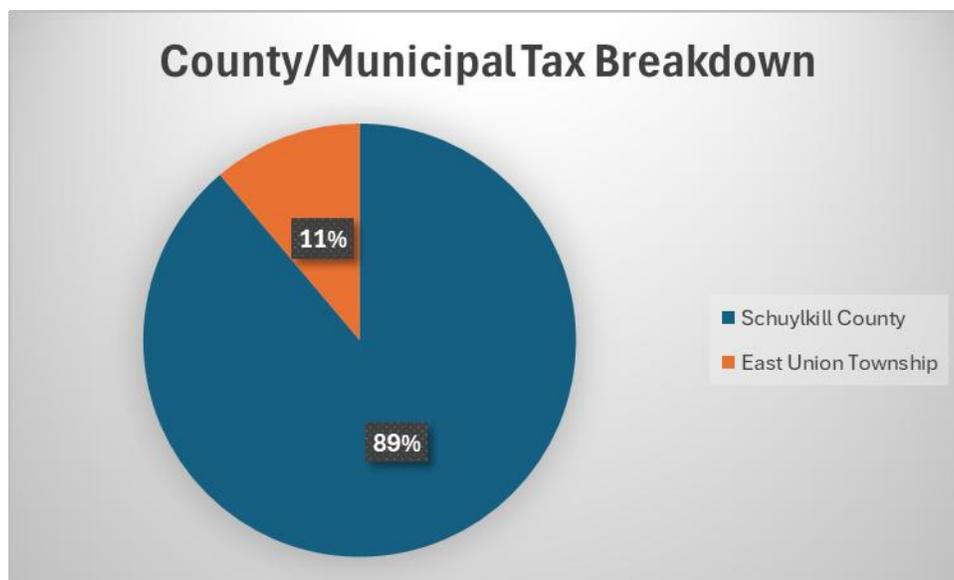
TAX REVENUES DISCUSSION

The money spent to fund East Union Township comes from us. The taxpayers of the Township. But, do you really know the types of taxes that you pay and where all that money is going? This is a discussion to help answer that question.

Real Estate Taxes:

Schuylkill County just completed its tax reassessment, the first one in almost 30 years. For the Township, our revenues will remain the same. For the taxpayers, the assessed value of your property has changed. Based on this value, you could be paying more or less in property taxes year.

East Union Township's millage rate was \$2.45 per \$1,000 of assessed valuation. This year, this millage will decrease because Schuylkill County's assessed valuations went up. The County is going to provide guidance about how to do the math to reduce the millage.



As you can see, Schuylkill County receives the vast majority of your county/municipal tax bill. Another way to put it is for every \$100 in taxes that you pay, Schuylkill County receives \$89 while East Union receives only \$11. EUT paves the roads, plows the snow, provides police coverage, lights the streetlights, provides fire protection, and creates parks and recreation in the Township. We do this all at 1/10th the cost of the County.

Real Estate Transfer Taxes:

In Pennsylvania, a state realty transfer tax of 1.0% applies to most transfers of real estate and is collected at the county level when deeds are presented for recording. In addition to the state portion, local transfer taxes are imposed. East Union Township participates in the local portion of the transfer tax revenue that is collected within the county. East Union Township.

For East Union Township's budget and planning, transfer tax revenue is an important but variable source of funds tied to real estate activity. Because small, rural municipalities often see fluctuations in transactions year to year, it is prudent to treat transfer tax receipts as somewhat unpredictable when preparing operating and capital budgets. The township can strengthen fiscal resilience by tracking historical transfer tax receipts, building conservative forecasts into the budget, and reserving a portion of windfall receipts for capital needs or one-time projects rather than recurring spending.

Generally, our receipts from transfer taxes average \$50,000 per year. Current market conditions are positive and we are expecting to collect more than average in 2026 as real estate prices increase along with the frequency of sales within the Township.

Local Earned Income Taxes:

Pennsylvania's local earned income tax (EIT) is a payroll-based tax levied by municipalities and school districts on wages, salaries, and certain self-employment income earned by residents and by nonresidents for work performed within the taxing jurisdiction. For East Union Township in Schuylkill County, the EIT is an important recurring revenue source that is withheld by employers and remitted to the designated tax collection agency (Berkheimer) under the statewide Act 32 framework. The township's share of EIT receipts is 0.50% and Hazleton Area School District's portion is 1.0%, so total withholding at each payroll (1.50%) reflects the combined municipal and school district rates that correspond to the applicable political subdivision code (PSD) for the employee's worksite or residence.

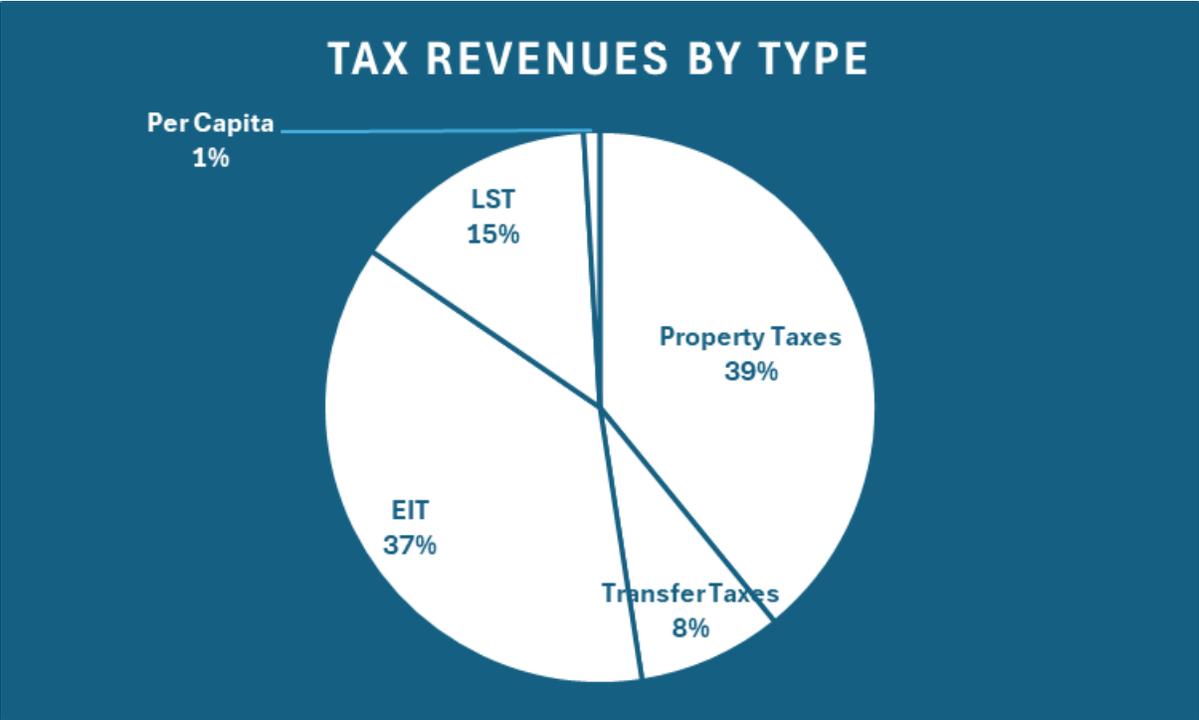
For East Union Township's budget, EIT revenue is more stable and predictable than one-time sources like real estate transfer taxes, but it is still sensitive to local employment patterns, payroll fluctuations, and changes in worksite arrangements (for example, remote work that shifts tax liability to

another jurisdiction). Small, second-class townships like EUT therefore incorporate conservative forecasts for EIT in annual budgeting and avoid relying on optimistic, one-year increases for recurring obligations. East Union Township expects to receive approximately \$260,000 in EIT revenues in 2026, which is more than any other type of tax for the general fund.

Local Services Taxes:

The Local Services Tax (LST) is a small, payroll-based levy that is collected through employer withholding and remitted to the designated tax collection agency (Berkheimer). For East Union Township, LST receipts represent a recurring, payroll-driven revenue stream that is reserved specific service funding of police and providing emergency response. Because the LST is collected at each payroll period, it can provide a steadier cash flow than one-time sources such as real estate transfer taxes, making it useful for budgeting operating costs like police staffing and routine public safety expenditures. For budget planning, LST is treated as a predictable but modest revenue source; small fluctuations in regional employment, remote work patterns, or changes in exemption thresholds can affect receipts year to year. East Union has adopted conservative forecasting assumptions for LST when projecting expenditures.

Budgeted Tax Revenue Share by Type of Tax:



Expenditures Discussion:

East Union Township's operating budget is organized around three primary cost centers: Administrative, Police, and Roads. Each center carries distinct responsibilities and cost drivers that together determine the township's recurring spending profile and capital needs. Understanding the components and pressures within each area helps prioritize resources, improve forecasting, and identify opportunities for efficiencies and one-time investments funded by grants or reserves.

Administrative Department

The administrative budget covers essential governance, compliance, and facility functions. Major expenditures include engineer and solicitor fees, required for planning, permitting, and legal matters; advertising and public notices to meet statutory requirements; compensation for the secretary and treasurer who manage daily operations and fiscal controls; and administrative supplies for routine office operations. The department is also responsible for building maintenance and repair of township facilities, which can be lumpy and capital-intensive. Because many administrative costs are either fixed or driven by regulatory needs, the department experiences some unpredictable costs.

Public Works / Police Department

The police budget centers on personnel and equipment required to deliver public safety. Core line items include salaries and wages for officers and support staff, fleet costs for vehicles and their repairs and maintenance, and recurring expenditures for software and information systems that support records, dispatch, and reporting. Police costs tend to be the most significant portion of recurring general fund expenditures because of personnel intensity and required capital replacements for vehicles and technology. Effective budgeting here requires a combination of staffing plans tied to service expectations, scheduled vehicle replacement and lifecycle maintenance plans, and exploration of grant funding for equipment and technology to reduce pressure on operating revenue.

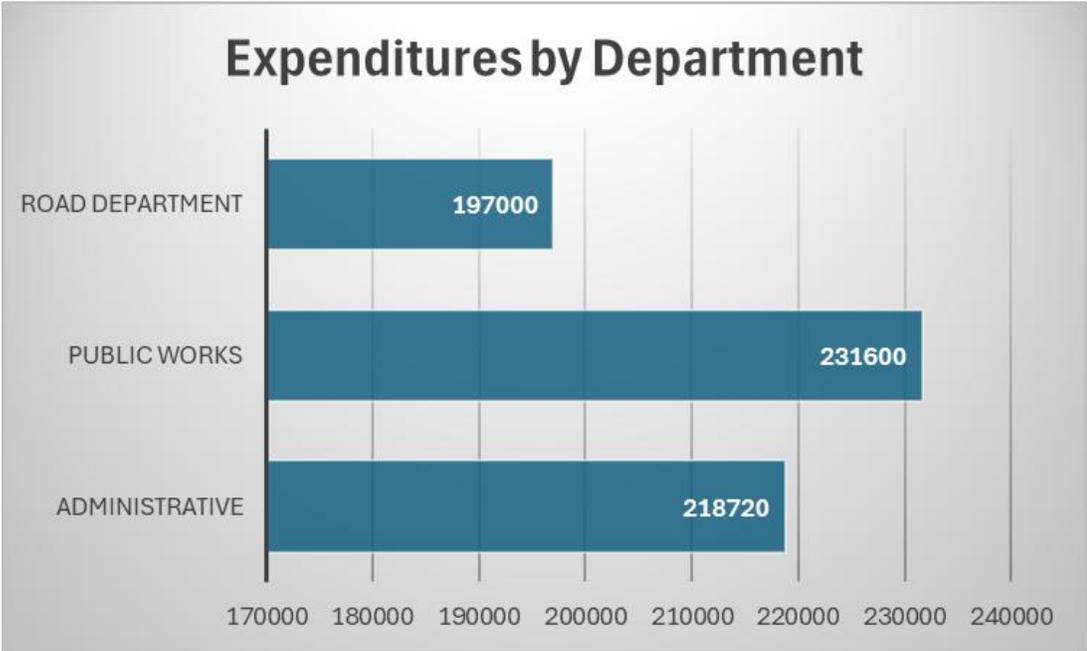
Road Department

Roads represent both a routine service obligation and a major capital challenge. The road department budget is driven by salaries and wages, fleet and equipment costs for vehicles, and consumable materials such as asphalt, stone, and pipe needed for routine maintenance and capital work. Seasonal and emergency services—most notably snow plowing and rock salt—create significant seasonal spikes in spending and require contingency funding. Because material prices and winter severity vary year to year, the township should maintain a dedicated road maintenance reserve, implement multi-year pavement and drainage plans, and schedule predictable capital projects to smooth spending.

Budgeting Considerations and Tradeoffs

Across all three cost centers, personnel and fleet are the largest recurring cost drivers. Distinguishing operating versus capital expenses is critical: routine wages and consumables should be funded from recurring revenue, while vehicle replacements, major building repairs, and large drainage projects are better matched with capital funds, reserve balances, or grant proceeds. Regularly updating lifecycle replacement schedules, adopting preventative maintenance programs, and aggregating procurement for materials and services can reduce long-term costs and unexpected budget shocks.

Budgeted Spending by Department



BUDGET SUMMARY – ALL FUNDS

	General Fund	Light Fund	Fire Fund	State Fund	LST Fund	Zoning Fund	Totals
Surplus/(Deficit) Beginning of Year	\$ 300,000.00	\$ 19,000.00	\$ 5,500.00	\$ 200,000.00	\$ 30,000.00	\$ 60,000.00	\$ 614,500.00
Income Items							
Municipal Property Taxes	208,100.00	35,000.00	35,000.00	-	-	-	278,100.00
EIT and LST Revenues	263,000.00	-	-	-	103,000.00	-	366,000.00
Other Tax Revenue	66,750.00	-	-	109,000.00	-	-	175,750.00
Non-Tax/Departmental Revenue	26,120.00	-	-	-	-	185,000.00	211,120.00
InterFund Transfers	100,000.00	-	-	-	-	-	100,000.00
Total Income	663,970.00	35,000.00	35,000.00	109,000.00	103,000.00	185,000.00	1,130,970.00
Expense Items							
Administrative Department	(218,720.00)	(30,000.00)	(35,000.00)	-	-	(93,400.00)	(377,120.00)
Public Works Department	(231,600.00)	-	-	-	-	-	(231,600.00)
Road Department	(197,000.00)	-	-	-	-	-	(197,000.00)
Debt Service	(26,400.00)	-	-	(107,658.00)	(8,496.00)	-	(142,554.00)
Payroll Taxes and Benefits	(39,440.00)	-	-	-	-	-	(39,440.00)
InterFund Transfers	-	-	-	-	(100,000.00)	-	(100,000.00)
Municipal Insurance	(43,200.00)	-	-	-	-	-	(43,200.00)
Total Expenses	(756,360.00)	(30,000.00)	(35,000.00)	(107,658.00)	(108,496.00)	(93,400.00)	(1,130,914.00)
Current Year Increase (Decrease)	(92,390.00)	5,000.00	-	1,342.00	(5,496.00)	91,600.00	56.00
Surplus/(Deficit) End of Year	\$ 207,610.00	\$ 24,000.00	\$ 5,500.00	\$ 201,342.00	\$ 24,504.00	\$ 151,600.00	\$ 614,556.00

BUDGET – GENERAL FUND BY MONTH

	Jan 26	Feb 26	Mar 26	Apr 26	May 26	Jun 26	Jul 26	Aug 26	Sep 26	Oct 26	Nov 26	Dec 26	TOTAL Jan - Dec 26
Income													
300 Tax Revenues													
301 Real Estate Taxes	6,500.00	100.00	30,000.00	55,000.00	100,000.00	1,500.00	9,500.00	1,500.00	1,000.00	1,000.00	1,000.00	1,000.00	208,100.00
310 Per Capita Taxes	300.00	0.00	1,500.00	2,300.00	1,500.00	200.00	650.00	100.00	50.00	50.00	50.00	50.00	6,750.00
311 Real Estate Transfer Taxes	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	60,000.00
312 Earned Income Taxes	8,000.00	50,000.00	8,000.00	10,000.00	50,000.00	6,000.00	10,000.00	50,000.00	5,000.00	10,000.00	50,000.00	6,000.00	263,000.00
Total 300 Tax Revenues	19,800.00	55,100.00	44,500.00	72,300.00	156,500.00	12,700.00	25,150.00	56,600.00	11,050.00	16,050.00	56,050.00	12,050.00	537,850.00
330 Fines and Forfeits	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	6,000.00
340 Interest and Rents	10.00	10.00	10.00	10.00	10.00	10.00	10.00	20,010.00	10.00	10.00	10.00	10.00	20,120.00
392.10 Transfer from LST	0.00	0.00	0.00	0.00	25,000.00	0.00	25,000.00	0.00	0.00	25,000.00	0.00	25,000.00	100,000.00
Total Income	20,310.00	55,610.00	45,010.00	72,810.00	182,010.00	13,210.00	50,660.00	77,110.00	11,560.00	41,560.00	56,560.00	37,560.00	663,970.00
Expense													
1) Administrative Department													
400 Supervisor Salaries	575.00	575.00	575.00	575.00	575.00	575.00	575.00	575.00	575.00	575.00	575.00	575.00	6,900.00
402 Financial Administration	2,275.00	2,275.00	2,275.00	2,275.00	2,275.00	2,275.00	2,275.00	2,275.00	2,275.00	2,275.00	2,275.00	2,275.00	27,300.00
403 Tax Collection	720.00	1,280.00	2,900.00	4,900.00	9,500.00	360.00	820.00	120.00	80.00	80.00	80.00	80.00	20,920.00
404 Township Solicitor	3,200.00	3,200.00	3,200.00	3,200.00	3,200.00	3,200.00	3,200.00	3,200.00	3,200.00	3,200.00	3,200.00	3,200.00	38,400.00
405 Secretary	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	42,000.00
406 Other General Government	1,410.00	1,410.00	1,410.00	1,410.00	1,410.00	2,210.00	1,410.00	1,410.00	1,410.00	1,610.00	1,410.00	1,410.00	17,920.00
407 IT and Networking	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	6,000.00
408 Engineering Services	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	42,000.00
409 Buildings and Plant	1,440.00	1,440.00	1,440.00	1,440.00	1,440.00	1,440.00	1,440.00	1,440.00	1,440.00	1,440.00	1,440.00	1,440.00	17,280.00
Total 1) Administrative Department	17,120.00	17,680.00	19,300.00	21,300.00	25,900.00	17,560.00	17,220.00	16,520.00	16,480.00	16,680.00	16,480.00	16,480.00	218,720.00
2) Public Works													
410.00 Police Department	16,500.00	16,500.00	16,500.00	16,500.00	16,500.00	16,500.00	16,500.00	16,500.00	18,500.00	16,500.00	16,500.00	16,500.00	200,000.00
411 Fire Department	810.00	810.00	810.00	810.00	810.00	810.00	810.00	810.00	810.00	810.00	810.00	810.00	9,720.00
413 UCC and Code	1,100.00	1,100.00	1,100.00	1,100.00	1,100.00	1,100.00	1,100.00	1,100.00	1,100.00	1,100.00	1,100.00	1,100.00	13,200.00
445 Spring Cleanup	0.00	0.00	0.00	0.00	4,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,000.00
449 Fire Hydrants	390.00	390.00	390.00	390.00	390.00	390.00	390.00	390.00	390.00	390.00	390.00	390.00	4,680.00
Total 2) Public Works	18,800.00	18,800.00	18,800.00	18,800.00	22,800.00	18,800.00	18,800.00	18,800.00	20,800.00	18,800.00	18,800.00	18,800.00	231,600.00
3) Road Department													
430.00 General Services													
430.05 FT Roadworker Wages	10,000.00	10,000.00	10,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	93,000.00
430.10 PT Roadworker Wages	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	18,000.00
430.20 Roadmaster Wages	1,625.00	1,625.00	1,625.00	1,625.00	1,625.00	1,625.00	1,625.00	1,625.00	1,625.00	1,625.00	1,625.00	1,625.00	19,500.00
430.24 Materials and Supplies	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	6,000.00
Total 430.00 General Services	13,625.00	13,625.00	13,625.00	10,625.00	10,625.00	10,625.00	10,625.00	10,625.00	10,625.00	10,625.00	10,625.00	10,625.00	136,500.00
432.00 Snow Removal	8,000.00	3,000.00	1,500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,000.00	3,000.00	18,500.00
433 Traffic Signs	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	2,400.00
437.00 Repairs of Tools/Mach	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	20,400.00
438.00 Maintenance of Roads	1,600.00	1,600.00	1,600.00	1,600.00	1,600.00	1,600.00	1,600.00	1,600.00	1,600.00	1,600.00	1,600.00	1,600.00	19,200.00
Total 3) Road Department	25,125.00	20,125.00	18,625.00	14,125.00	14,125.00	14,125.00	14,125.00	14,125.00	14,125.00	14,125.00	17,125.00	17,125.00	197,000.00
4) Debt Service													
471 Debt Principal	1,200.00	1,200.00	13,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	26,400.00
Total 4) Debt Service	1,200.00	1,200.00	13,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	26,400.00
5) Payroll Taxes & Benefits													
481 Payroll Tax Expense	3,120.00	2,620.00	2,620.00	6,620.00	2,620.00	2,620.00	4,620.00	2,620.00	2,620.00	4,120.00	2,620.00	2,620.00	39,440.00
Total 5) Payroll Taxes & Benefits	3,120.00	2,620.00	2,620.00	6,620.00	2,620.00	2,620.00	4,620.00	2,620.00	2,620.00	4,120.00	2,620.00	2,620.00	39,440.00
6) Insurance	3,600.00	3,600.00	3,600.00	3,600.00	3,600.00	3,600.00	3,600.00	3,600.00	3,600.00	3,600.00	3,600.00	3,600.00	43,200.00
Total Expense	68,965.00	64,025.00	76,145.00	65,645.00	70,245.00	57,905.00	59,565.00	56,865.00	58,825.00	58,525.00	59,825.00	59,825.00	756,360.00
Net Income	-48,655.00	-8,415.00	-31,135.00	7,165.00	111,765.00	-44,695.00	-8,905.00	20,245.00	-47,265.00	-16,965.00	-3,265.00	-22,265.00	-92,390.00

BUDGET – OTHER FUNDS ANNUAL

	Light Fund	Fire Fund	State Fund	LST Fund	Zoning Fund
Revenues:					
Real Estate Tax Revenues	\$ 35,000	\$ 35,000	\$ -	\$ -	\$ -
Liquid Fuels Allocation	-	-	109,000	-	-
LST Tax Revenues	-	-	-	103,000	-
Zoning Permit Fees	-	-	-	-	35,000
UCC and Other Permit Fees	-	-	-	-	150,000
Total Revenues	\$ 35,000	\$ 35,000	\$ 109,000	\$ 103,000	\$ 185,000
Expenses:					
Streetlights	\$ (30,000.00)	\$ -	\$ -	\$ -	\$ -
Fire Company Support	-	(35,000.00)	-	-	-
Debt Service - Equipment	-	-	(23,148.00)	(8,496.00)	-
Debt Service - PIB	-	-	(84,510.00)	-	-
Police Payroll Transfer	-	-	-	(100,000.00)	-
UCC Permit Split	-	-	-	-	(60,000.00)
Zoning Officer Fees	-	-	-	-	(15,000.00)
Zoning Legal	-	-	-	-	(18,400.00)
Total Expenses	\$ (30,000.00)	\$ (35,000.00)	\$ (107,658.00)	\$ (108,496.00)	\$ (93,400.00)
Projected Increase / (Decrease)	\$ 5,000.00	\$ -	\$ 1,342.00	\$ (5,496.00)	\$ 91,600.00